



Region 9 Works Council

MEETING NOTES - REVISED

July 28, 2016, 10:00 AM - 12:00 AM

Learning Center
Columbus, Indiana

1. Meeting was called to order by Chris Lowery.
2. Introduction of Council Members: Chris Lowery (Ivy Tech), Harold Wilson (Cummins), Barry Parkhurst (NTN Driveshaft) Jane Hussey representing Charlene Hall (Columbus Regional Health), Jan Holm (Batesville Tool & Die), Melissa Miller (Honda), Stephanie Weber (CEC/EcO) Kathy Huffman (CEC/EcO), Sue Smith (Ivy Tech), Jesse Brand (Brands, Inc.),
3. Introduction of Guests: Kelly Frank (SocialLegends), Cari Vuko (SEIWIB), Matt Fleck (Fleck Education), Natalie Wenzler (DWD)
4. Minutes from the June meeting were approved
5. Works Council support of work-and-learn
 - a. The work-and-learn grant proposal was accepted
 - b. Harold read through the summary of our project (provided by Natalie) which lead to some discussion like it has been found that many businesses don't have a structured work-and-learn program, we need to get the story out, the scope would include all sectors and secondary/post secondary/adult.
 - c. We want to include the three EcO Networks (Adv. Mfg, Healthcare, and Attainment) in developing the project outcomes.
 - d. Kelly Frank from SocialLegends will be providing the services needed to complete the project along with the Work Council members support.
 - e. Kelly would like a small guiding team (Harold, Sue, Elvin, Jan) to help with the project definition, plan, deliverables, and alignment.. We will need to define what is a good work-and-learn, how it applies to the Region, sources (Barry reminded us that we can't just go through the school systems), etc.
 - f. Kelly will reach out to the team to establish the first meeting in September.
6. Report on the INPIN session held in our Region - Stephanie/Barry
 - a. Indiana Pathway Innovation Network (INPIN) held a study visit to our Region hosted by NTN on 06/23/16 where around 80 people attended
 - b. Innovate pathways were identified and shared plus an overview of what is going on in Region 9 was given.
 - c. NTN gave good examples including the activities with the schools

- d. The event was well received with our regional collaboration being showcased and provided it what the INPIN was looking to find
- 7. New Skills for Youth (NSFY) grant - Matt Fleck
 - a. It is a State initiative with the goal of increasing the number of students completing CTE coursework and catalyze transformational approach of programs.
 - b. They want to learn and support existing activities in the Region specifically advance manufacturing, IT, Education, and Healthcare.
 - c. Matt took the attendees through the first two sections of their survey/assessment leading to allot of good discussion and takeaways for Matt.
 - d. Matt is going to send us a link to the survey/assessment for those wishing to complete it.
- 8. State and Regional Partners Update
 - a. DWD - Natalie
 - i. Skill Up 2 grant process is wrapping up
 - ii. Region 9 was granted fund to support their work-and-learn initiative
 - iii. Sector Summit
 - 1. Will send out e-mail with the agenda and registration link
 - 2. We need to promote hard for employers to attend.
 - iv. Occupational Demand report - Will send members the link to the report. Hope to get the data at a County level
 - b. Workforce Development Board (Cari)
 - i. Resume program - Schools want to do it earlier. Need help with resume creation
 - c. EcO - Stephanie
 - i. A Workforce Talent Summit for our Region will be held on 11/10/16 in Columbus from 9:00 to 2:00 at the Commons. The goal is to gather others not as engaged or involved
 - d. AHEC - No who could report
- 9. Network Updates – Leaders
 - a. Educational Attainment - Kathy
 - i. Ran out of time, will report at the August meeting
 - b. Manufacturing Sector - Stephanie
 - i. The Conexus internship program is receiving good testimonials - Valeo in Seymour was somewhat hesitant, now would like 7 students next year.
 - ii. Teacher Externship program went well with some revising their lesson plan based on their experience. Two questions were asked:
 - 1. Can these plans be shared, or is proprietary?
 - 2. Would they be willing to work their plan backwards into junior high?
 - c. Health Care Sector - Jane
 - i. Getting ready to send out surveys about hiring/turnover/vacancy rate methodology
 - ii. Working on standardizing terminology within the Network and Region
 - iii. Working on creating a spirit of collaboration

10. Other business

- a. It was suggested we solicit an AHEC member to join the Works Council

11. Adjournment

- a. Meeting was adjourned by Chris Lowery.
- b. Our next meeting is on 08/25/16 at the Cummins facility in Seymour on 800 E.3rd Street.